

Facilities and Operations

1. **Vulnerability Study:** Work with the Pennsylvania State Police on completing a vulnerability risk assessment of our facilities as part of a comprehensive building update. Consider recommendations from the vulnerability study for inclusion in the proposed Middle School/High School Complex capital project starting in the summer of 2018.
2. **Administrative Threat Assessment Procedures:** Develop and implement an updated protocol for completing a threat assessment. The initial draft of these procedures was presented to the School Board on December 4, 2017. School Board adoption of the procedures is scheduled for December 18, 2017.

Faculty, Staff, Students and Administration

1. **External Outreach and Professional Development:** Work with external experts on threat assessment, social media, and critical incident response to develop a comprehensive and on-going program for faculty, staff, students, and administration. Our goal is to provide a framework for proactive actions, steps and solutions for navigating a rapidly changing and increasingly complex social/community environment.
2. **Faculty and Staff Training:** Include training and updates on effective strategies for managing students' behaviors and student reports of potentially dangerous or inflammatory information as part of our Staff development days and workshops.

Staffing

1. **School Resource Officer:** Work with the Town of Bloomsburg Police Department to secure School Resource Officer (SRO) services to include student reporting and counseling, professional development and training, and a direct liaison between the District and the Town of Bloomsburg Police Department. The School Resource Officer could also serve as the liaison with the Pennsylvania State Police for active shooter training and coordinate random drug searches and in-school investigations.
2. **Pennsylvania State Constables:** Work with Pennsylvania State Constables to provide security coverage and services for extra-curricular activities and special events. The School Resource Officer would help coordinate these coverages and assignments.
3. **Guidance Counselors:** Increase the number of guidance counselors/ social workers in the District to allow for on-going support and training through an expressive arts program and curriculum that not only provides fundamental instruction in safety and security issues, but that fosters the development of the whole-child while creating a culture of success and connection for all.